

NATIONAL TRAINING INSTITUTE FOR MINORITY PROFESSIONALS IN
ALTERNATIVE DISPUTE RESOLUTION

*Eliminating Barriers
for Minorities in the
Field of ADR*

May 17-21, 2004

Capital University Law School
Columbus, Ohio

2

3

About the Institute

The National Training Institute for Minority Professionals in Alternative Dispute Resolution is one of several initiatives that Capital University Law School has launched to increase the presence of minority professionals at all levels in the field of alternative dispute resolution. Capital sponsored the first Statewide Conference for Minority Professionals in ADR in 2002, and the first National Conference in 2003. The Institute, building upon the positive reception and supportive evaluations of the prior conferences, is designed to offer specific threshold trainings in selected areas of ADR, preparing participants for advancement within the field.

This Training Institute is made possible in part by Porter, Wright, Morris & Arthur, LLP/Estabrook Charitable Trust.

TRAINING APPLICATIONS – DUE APRIL 23, 2004

Applications to attend a training at the Training Institute are due no later than 5:00 pm, Friday, April 23, 2004. Each training has limited enrollment, so please apply early. Each training has its own application and set of prerequisites. The Training Institute Planning Committee will regularly review each application as it is received and select those applicants who best meet the specified prerequisites and demonstrate readiness to advance in the field of ADR. Upon review of the applications, applicants will be

immediately notified of their acceptance or non-acceptance. All applicants will receive notice no later than April 30, 2004. Applications will be received until each training is filled.

You may submit a resume in addition to the completed application form, but a resume is not required. Resumes will not be accepted in lieu of a completed application form, nor can the application form direct the reviewer to the resume.

To obtain a Training Application, please visit our web site at www.law.capital.edu/adr. If you wish to receive an application by fax or mail, please call Jessica Poprocki at (614) 236-6377 or email her: jpoprocki@law.capital.edu. Please specify which training application you wish to receive.

FEES

Each training has its own specified fee. The fee includes continental breakfast, lunch, breaks, a social reception on Tuesday, May 18, and training materials. Participants are responsible for their own lodging, transportation, and dinners.

REFUNDS AND CANCELLATIONS

A completed application includes payment in full at the time the application is submitted, or a government voucher/purchase order accompanying the application.

If an individual is not accepted for a training, a full refund will be given. Refunds will be made for cancellations made in writing on or before May 7, 2004. No refunds will be granted after that date.

The Training Institute Planning Committee reserves the right to cancel a training if there is an insufficient number of participants. If a training is cancelled, participants will receive a full refund.

Training Applications available at:

www.law.capital.edu/adr

Or call 614-236-6377

4

About Capital University Law School

Capital University Law School was founded in 1903 as part of a national program sponsored by the YMCA that sought to make legal education practical, accessible and affordable. It enrolls nearly 1,000 students through its three degree programs — a Juris Doctor, Master of Laws, and a Master's in Taxation —and three certificate programs — paralegal, legal nurse consulting, and life care planner.

Capital University Law School has a national reputation for innovation and training in the field of dispute resolution. In 1970, the Law School began a collaboration with the Columbus City Attorney's Office that led to the creation of the Night Prosecutor Mediation Program, which has been a model for mediation programs across the country. To formalize its commitment to dispute resolution, the Law School established the Center for Dispute Resolution in 1984.

Additional specialized resources established by the Law School include The National Center for Adoption Law & Policy and the Family Advocacy Clinic.

TRAINING INSTITUTE PLANNING COMMITTEE

Floyd D. Weatherspoon - Chair
Professor of Law and Director of Minority ADR Initiatives
Capital University Law School

Eddie W. Jones
Mediator/Retired Commissioner
Federal Mediation and Conciliation Service

Sandra H. Quick
Christian Mediator and Trainer
JOY Unspeakable, LLC

Crevon Tarrance
Program Manager, Dispute Resolution Section
The Supreme Court of Ohio

Christy Cumberlander Walker
Coordinator, Access Visitation Program
Franklin County Court of Common Pleas
Domestic Relations and Juvenile Branch

Patricia A. Williams
President/Dispute Resolution Specialist
Professional Ombudservices

5

Family, Divorce, and Custody Mediation Training

May 17-21, 2004; 8:00 am – 5:30 pm

TRAINER

Zena D. Zumeta, Lead Trainer, Mediation Training and Consultation Institute, Ann Arbor, MI

ASSISTANT TRAINERS

Marya Kolman, Director of Mediation Services, Franklin County Court of Common Pleas, Domestic Relations and Juvenile Branch, Columbus, OH

Christy Cumberlander Walker, Coordinator of Access Visitation Programs, Franklin County Court of Common Pleas, Domestic Relations and Juvenile Branch, Columbus, OH

DESCRIPTION

This five-day, 40-hour Family, Divorce, and Custody Mediation training is an advanced training that will cover all aspects of mediating a divorce or separation, including allocation of parental functions and responsibilities, child support, spouse support, and property settlement. It is designed to prepare you to co-mediate or mediate family cases involving these aspects. The training will provide a general overview of other types of

family mediation, such as child protection, truancy, and guardianship. Practice in these areas often requires the 40-hour training, plus subject matter training. The training will be based primarily on Ohio laws. Participants from other states will have their materials supplemented with corresponding information specific to their state.

CLASS SIZE The training is limited to 30 participants.

PREREQUISITES

Those selected to attend this training must commit to completing the 40-hour training and demonstrate that they already have:

- Taken a 2-day basic mediation course.
- Work experience in a human services, counseling, or legal capacity. (Mediation experience is advised but not required.)
- A minimum of a Bachelor's degree in a behavioral science or legal field, or comparable studies.

ADVANCEMENT OPPORTUNITIES

A 40- hour family, divorce, and custody training is frequently one of the requirements for mediating family matters in court programs and is recommended for those establishing a private practice. However, it is your responsibility to contact any court for which you wish to work to ask about their qualification requirements for mediators.

This training has been approved by:

- The Association for Conflict Resolution as a 40-hour comprehensive divorce mediation training program. This training may be applied toward the requirements for practitioner membership in the association.
- The State Court Administrative Office of the Michigan Supreme Court as a Domestic Relations Mediation Training Program under Michigan Court Rule 3.216.
- The Supreme Court of Ohio under Rule 16, Rules of Superintendence for the courts of Ohio, as partial fulfillment of the requirements to receive court referrals of cases involving the allocation of parental rights and responsibilities. (Please note that local courts may have additional requirements.)
- The states of Georgia, Illinois, Indiana, Iowa, Kentucky, New York, North Carolina, Pennsylvania, Tennessee and Washington.

CONTINUING EDUCATION CREDIT

Applications have been submitted to the Supreme Court of Ohio Commission on Continuing Legal Education for approval to offer 40 hours of CLE credit and to the Ohio Board of Social Work Education for approval to offer 40 hours of CPE for social workers and counselors, to participants completing this training. General Continuing Education Certificates will be provided by Capital University Law School.

FEE

\$275. The Supreme Court of Ohio is a co-sponsor of this training.

May 17-21, 2004; 8:00 am – 5:00 pm Some evening classes and home work assignments required.

TRAINERS

Robert Brookins, NAA, Arbitrator and Professor, Indiana University School of Law, Indianapolis, IN

James Harkless, NAA, Arbitrator, Washington, DC

Atul Maharaja, Labor Arbitrator, Pittsburgh, PA

Andrée Y. McKissick, NAA, Arbitrator, Chevy Chase, MD

Patricia Plant, Labor Arbitrator, Orlando, FL

Alan Symonette, NAA, Arbitrator, Philadelphia, PA

Eileen Vernon, District Vice President, American Arbitration Association, North Olmsted, OH

Floyd D. Weatherspoon, Professor of Law and Director of Minority ADR Initiatives, Capital University Law School, Columbus, OH

DESCRIPTION

Capital University Law School, in cooperation with the American Arbitration Association (AAA), will present an intensive five-day, 40-hour training program for minorities interested in becoming labor arbitrators. The training will expose participants to the basic skills and procedures used by AAA arbitrators. It will include lectures, roundtable discussions, simulations, and drafting assignments. Participants will have the opportunity to observe a mock arbitration hearing and draft an award. Each participant will receive an individualized critique of their performance by current AAA panelists. A 12-month mentorship, linking each participant with an experienced labor arbitrator will follow. See Advancement Opportunities below for details.

BNA Books, A Division of the Bureau of National Affairs, Inc., and the ABA Section of Labor & Employment Law are supporters of this training. BNA Books and the ABA will donate copies of the treatise, Elkouri & Elkouri: How Arbitration Works, Sixth Edition, to each attendee.

CLASS SIZE The training is limited to 24 participants.

PREREQUISITES

- Must have demonstrated experience and/or knowledge in the fields of labor relations and collective bargaining.
- Must have a minimum of 10 years senior-level business or professional experience or legal practice.
- Cannot be an active advocate for labor or management.
- Participants must commit to completing the 40-hour class component and participation in a twelve-month mentoring program.

ADVANCEMENT OPPORTUNITIES

Each participant who completes the training will be assigned to work with an experienced labor arbitrator for a 12-month mentorship. The mentorship may include opportunities to

observe arbitration hearings, debriefing of the hearings, practice and feedback on drafting mock awards in cases observed, and career guidance.

Completion of the training and mentorship does not guarantee placement or imply acceptance on the American Arbitration Association roster of labor arbitrators. The AAA will work with those students completing this training to find opportunities for them to attend hearings. The AAA will work on mentoring opportunities with the National Academy of Arbitrators and with other members of the AAA panel. The AAA is supportive of this training for potential service on the AAA panel.

CONTINUING EDUCATION CREDIT

An application has been submitted to the Supreme Court of Ohio Commission on Continuing Legal Education for approval to offer CLE credit to participants completing this training.

General Continuing Education Certificates will be provided by Capital University Law School.

FEE: \$275

7

Environmental and Public Policy Dispute Resolution Training

May 17-19, 2004; 9:00 am – 4:00 pm

TRAINERS

Don Edwards, CEO, Justice & Sustainability Associates, LLC., Washington, DC

Maggie Lewis, Program Coordinator, The Ohio Commission on Dispute Resolution and Conflict Management, Columbus, OH

Mary Skelton Roberts, Senior Mediator, Consensus Building Institute, Cambridge, MA

DESCRIPTION

This is a three-day, introductory training on environmental and public policy dispute resolution. The training will provide an overview of the field, key principles and strategies applied in the field, and models for analyzing and designing a dispute resolution approach tailored to the situation. Additionally, you will learn task specific skills such as conflict assessment, joint fact –finding, and consensus building.

CLASS SIZE

The training is limited to 24 participants.

PREREQUISITES

- Must have taken an introductory negotiations/mediation course.
- Must have had some experience as lead or solo mediator, arbitrator, fact finder or facilitator in a professional capacity.
- Participants must commit to attending all three days.
- Participants are required to read materials in advance in preparation for the training. The materials will be mailed to participants in advance.

- Prior experience or education in related areas such as government, environmental protection, public policy and politics is preferred but not required.

ADVANCEMENT OPPORTUNITIES

Completion of this training can be used as partial fulfillment of the training aspect of the Roster Entry Criteria for the National Roster of Environmental Dispute Resolution and Consensus Building Professionals (the Roster of ECR Practitioners) managed by the US. Institute for Environmental and Conflict Resolution. For a complete list of requirements, see: www.ecr.gov/r_entry.htm

Each person completing the program will be linked with a professional currently in the field who will provide career guidance. Additionally, each person completing the training will receive information on Mentorship Programs currently being developed by the Environmental and Public Policy Section of the Association for Conflict Resolution and by the Ohio Commission on Dispute Resolution.

CONTINUING EDUCATION CREDIT

An application has been submitted to the Supreme Court of Ohio Commission on Continuing Legal Education for approval to offer CLE credit to participants completing this training.

General Continuing Education Certificates will be provided by Capital University Law School.

FEE
\$175

8

Transformative Mediation Skills Training: Principles and Practice
May 17-19, 2004; 9:00 am - 5:00 pm

TRAINERS

Leslyn McBean, Trainer and Mediator, Associate, Institute for the Study of Conflict Transformation, Inc., Hempstead, NY

Sally Ganong Pope, Executive Director, Institute for the Study of Conflict Transformation, Inc., Hempstead, NY

DESCRIPTION

Learn new skills in a highly interactive, fast-paced training. Gain understanding of the theoretical foundations and methods of practice for transformative mediation. Experience the potential of a form of conflict intervention that is truly responsive to the parties, sensitive to their pace, learning style and cultural and ethnic backgrounds. Learn how to help mediation participants feel more in control of the conflict and their mediation process. Learn how to support participants in conversation as they come to understand their own goals and the perspective of the other. Topics covered will include: the experience of conflict, role of the mediator, response construction and practice, mediation dynamics and building the process. For new mediators, this is a basic training. For previously trained mediators, this will be challenging as an advanced training in a

different model of practice that is increasingly being used in governmental agencies, corporations, community centers and private practice.

CLASS SIZE

This training is limited to 25 participants.

PREREQUISITES

None

ADVANCEMENT OPPORTUNITIES

This training is an essential first step for a mediator interested in qualifying for a roster of mediators maintained by the Institute for the Study of Conflict Transformation for corporate and governmental clients for workplace disputes. It is a basic mediation training for new mediators that may also qualify them for other mediation opportunities with centers or in private practice.

CONTINUING EDUCATION CREDIT

An application has been submitted to the Supreme Court of Ohio Commission on Continuing Legal Education for approval to offer CLE credit to participants completing this training.

General Continuing Education Certificates will be provided by Capital University Law School.

If requested, the Institute for the Study of Conflict Transformation, Inc., also will provide certificates of completion of the training.

FEE

\$175

9

Practitioners' Research & Scholarship Institute Symposium and Writing Retreat
May 17-18, 2004; 9:30 am – 5:00 pm

TRAINERS

S.Y. Bowland, Consultant, Practitioners' Research and Scholarship Institute, Riverdale, GA

Millicent Carvalho, Ph.D., Mediator/Facilitator/Trainer, Philadelphia, PA

William R. Jones, Ph.D., Professor Emeritus of Religion and Director of Black Studies, Florida State University and Director, Policy Institute for Conflict, Oppression and Terrorism Studies, Tallahassee Community College, Tallahassee, FL

Beth Roy, Ph.D., University of California, Berkeley, San Francisco, CA

DESCRIPTION

PRASI works to build a model institute for research and scholarship with a practice-oriented focus that seeks to identify and meet the needs of people of color and others who are conventionally overlooked both as practitioners and users of conflict resolution. This training, intended for those who are inspired to contribute knowledge to the fields of

peacemaking and conflict resolution through writing, seeks to provide writing skills enhancement; structured timelines, goals, and settings; motivation; mentoring; building writing confidence; and access to publishing for non-academic and academic practitioners of color. A key component of PRASI writing programs is providing forums for writers to partner with others for support and feedback.

CLASS SIZE

The training is limited to 20 participants.

PREREQUISITES

Selected participants are those who demonstrate an interest in writing and a desire to publish on conflict resolution issues uniquely relevant to communities of color. An applicant may bring or be inspired to write while at the training session any one of the following: an essay, research questions, a theory for development, poetry, narratives, case studies or critique for, of, or in conflict resolution or peacemaking literature. If you have a laptop, please bring it to facilitate your writing.

ADVANCEMENT OPPORTUNITIES

Attendance at this training is designed to inspire practitioners to write and to support other participants in writing opportunities that could include journals or publications such as PRASI publication collaboratives, the PRASI Anthology or the PRASI website. Past PRASI publication collaboratives included Conciliation Quarterly, Spring 2004 Issue and The Journal of Intergroup Relations, Western Michigan University, Spring 2003.

CONTINUING EDUCATION CREDIT

General Continuing Education Certificates will be provided by Capital University Law School.

FEE

\$125. Scholarships may be available. Contact PRASI at 770-997-2223.

10

FOR QUESTIONS, CONTACT

Floyd D. Weatherspoon

Professor of Law and Director of Minority ADR Programs

Capital University Law School

303 E. Broad St.

Columbus, OH 43215-3200

Phone: (614) 236-6531 Fax: (614) 236-6956

E-mail: fweatherspoon@law.capital.edu

Jessica Poprocki

Director of Special Projects

Capital University Law School

303 E. Broad St.

Columbus, OH 43215-3200

Phone: (614) 236-6377 Fax: (614) 236-6972

E-mail: jpoprocki@law.capital.edu

HOTEL ACCOMMODATIONS

Registrants are responsible for their own hotel costs and reservations. Special rates have been negotiated with:

The Drury Inn & Suites Columbus Convention Center

88 E. Nationwide Blvd., Columbus, OH 43215

www.druryhotels.com/properties/columbuscvc.cfm

- For Reservations call: 1-800-325-0720
- \$69.99 + tax for a single/double
- Make reservations by May 7, 2004
- Specify Group Name: Capital University Law School
- Specify Hotel Location: The Drury Inn at the Columbus Convention Center
- Parking \$10/day with in/out privileges

TRANSPORTATIONThe Columbus Airport is a short ten-minute drive from downtown Columbus. Guests staying at the Drury Inn may use the downtown hotel shuttle service called Capital City Flyer. It will pick you up in Baggage Claim and drop you off at your hotel. The cost is \$5 one way and exact change is required. A cab costs approximately \$16-\$20 one way.

Registrants will be responsible for their own transportation to/from Capital University Law School. The Drury Inn is approximately ten blocks away from Capital University Law School.

WEB SITE

For applications, more detailed information, directions, parking instructions, etc., Visit:

www.law.capital.edu/adr

11

Columbus, Ohio

MAP AND DIRECTIONS

f

I-71

DRURY
INN

N

NATIONWIDE BOULEVARD

ONE WAY f FOURTH STREET

h ONE WAY THIRD STREET
E. CHESTNUT STREET
SPRING STREET h ONE WAY
HIGH STREET
WASHINGTON BOULEVARD
GRANT AVENUE
LONG STREET ONE WAY f
GAY STREET h ONE WAY
FIFTH STREET
BROAD STREET
SIXTH STREET

CAPITAL UNIVERSITY
LAW SCHOOL

CAPITAL STREET

12

NATIONAL TRAINING INSTITUTE FOR MINORITY PROFESSIONALS IN
ALTERNATIVE DISPUTE RESOLUTION

May 17-21, 2004

Capital University Law School
Columbus, Ohio

Application Deadline
April 23, 2004

Capital University Law School
303 E. Broad St.
Columbus, OH 43215-3200
WWW.LAW.CAPITAL.EDU